

Committee:	Annual Meeting – Huron Health System, Corporations of SHH & AMGH		
Date:	June 26, 2025	Time:	7:02pm-7:37pm
Chair:	Glen McNeil, Board Chair	Recorder:	Alana Ross
Present:	David Atkinson, Nonie Brennan, Brian Heagle, Heather Hern, Lynn Higgs, Steven Ireland, Christie MacGregor, Glen McNeil, Dr. Natuik, Tara Oke, Jared Petteplace, Susan Reis, Jane Sager, Dr. Steinmann, Jimmy Trieu		
Regrets:	Dr. Ryan, Dr. Patel		
Guests:	Paul Seebach (Seebach & Company-Auditors), Rob Tait (SHH Foundation), Robert Lovecky (VP, Corporate Services / CFO) Hilary Marshall, Mary Beth Alexander, Ted Oke, Mike & Lisa Niglas, Dr. Noël, Aileen Knip, Mo Abbas, Barb Major-McEwan, Dr. Ondrejicka, Mike Ondrejicka, Peggy Byrne Carter, Anita Snobelen, Scott Nixon, David Greer, Liz Petrie, David DeNeire, Krista McCann, Angela Leggatt (AMGH Foundation), Paul & Barb Storey		
1	Call to Order / Welcome		
1.1	- Mr. McNeil welcomed everyone and called the meeting to order at 7:02pm - Thank you to all the volunteers, staff, physicians, guest speakers and community members attending and representing our catchment areas and for your commitment to those who look to us for guidance and leadership in our respective communities		
1.2	<u>Confirmation of Notice to Members and Quorum:</u> - The HHS Common Board consists of 17 individuals, including eleven (11) elected members and six (6) non-voting directors, including the Chief Executive Officer, Chiefs of Staff, Presidents of Medical Staff, and the Chief Nursing Executive. - Eleven (11) voting members were present - Mr. Trieu confirmed that the Notice of the AM was delivered to all members via email as prescribed in the By-laws; and Mr. Trieu also confirmed quorum was met as per By-Laws (Quorum=10) <u>Declaration of Conflict of Interest:</u> - Mr. McNeil asked if anyone had a conflict of interest to declare based on information contained in the package - Conflicts of Interest were declared by Jane Sager, David Atkinson, Nonie Brennan, and Jared Petteplace in regards to elections / re-elections		
1.3	<u>Land Acknowledgement:</u> <i>We would like to begin by acknowledging that the land we stand upon today is the traditional territory of the Anishinaabe, Haudenosaunee and Neutral peoples. We recognize the First Peoples' continued stewardship of the land and water, and that this territory was subject to the Dish with One Spoon wampum, under which multiple nations agreed to care for the land and resources by the Great Lakes in peace.</i> <i>We would also like to acknowledge and recognize the Upper Canada Treaties signed in regards to this land, which include Treaty #29 and Treaty #45 1/2, and our roles as treaty people, committed to moving forward in the spirit of reconciliation, gratitude, and respect with all First Nation, Métis and Inuit people.</i> On a personal note, I would like to share that I am committed to learning more about indigenous history and culture, and to increase my own personal knowledge and understanding of Canada's First Peoples. As Warden of Huron County and Chair of WOWC and as a leader in our community, and as a farmer whose livelihood has depended on having a close relationship with the land, I feel that it is not only important, but essential, and my responsibility for me to do the work required for a deeper understanding. It's also important for me, and for all of us, to apply that knowledge in our work and in our community to help further reconciliation.		

	To do my part, I am committed to seeking out credible ideas, from Indigenous sources, to learn more about Indigenous history and culture. I'm also committed to learning more about the challenges and hardships that many Indigenous communities and individuals have incurred and continue to face today, so this never reoccurs. ~Glen
2	Previous Annual Meeting Minutes
2.1	<u>Previous AM Minutes:</u> Approval of the HHS Corporation Annual Meeting Minutes of June 27, 2024, circulated <u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the HHS Corporation Annual Meeting Minutes of June 27, 2024, as circulated. CARRIED.</u>
2.2	<u>Business from Previous Minutes:</u> No discussion
3	Reports
3.1	<u>Report from the Chair of the HHS Common Board:</u> <i>It is my pleasure and honour to welcome you to this year's Annual Meeting of the Huron Health System.</i> <i>This past year has been one of meaningful progress, important milestones, and continued resilience. As Chair of the Board, I have had the distinct privilege of working alongside a remarkable group of individuals – our physicians, staff, volunteers, leadership team, and fellow Board members – each of whom plays a vital role in the care we provide and the future we are building together.</i> <i>One of the key initiatives we have been actively working on is seeking approval for a new CT scanner in South Huron, we recognize the growing need for enhanced diagnostic services in our region, and a new CT unit would significantly improve patient access to timely imaging close to home. We remain optimistic and are continuing to work closely with our partners and the Ministry of Health to advance this important priority.</i> <i>Looking ahead, we are preparing to launch a capital campaign to bring MRI services to Huron Health System. This will be a transformative step in enhancing our diagnostic capabilities and reducing the need for patients to travel long distances for essential care. It will take the strength of our community to bring this vision to life – and we are confident that, together, we will make it a reality.</i> <i>We continue to face pressures in healthcare human resources – a challenge shared across the province – but I remain deeply optimistic. Thanks to the unwavering dedication of our teams, we are making headway. Recruitment and retention of skilled professionals will remain a top priority for our organizations in the months and years ahead. Supporting our people is the foundation of delivering safe, high-quality care.</i> <i>As I reflect on my role as Board Chair, I do so with immense pride. It has been an honour to lead the Huron Health System Board during a time of partnership, progress, and purpose. I would like to thank our President and CEO, and the Board of Directors for their unwavering support of me as Chair. Thank you. This role has allowed me to witness firsthand the strength of our shared commitment to health and healing across our communities.</i> <i>On behalf of the Board, I want to extend my deepest gratitude to our physicians, staff, volunteers, and administrative leaders. Your professionalism, compassion, and perseverance continue to inspire us. I would also like to thank my fellow Board members for your time, your wisdom, and your continued service.</i> <i>Together, we are shaping a stronger future for local healthcare – and I look forward to all that we will accomplish in the year ahead.</i> ~Glen
3.2	<u>Report from President/CEO:</u> HHS SHH & AMGH Annual Report, circulated <i>As we close out fiscal 2024, I would like to take this opportunity to reflect on the year behind us and share my vision as we look ahead to fiscal 2025.</i>

This past year has been one of continued complexity for healthcare providers across Ontario and the country. Hospitals have been navigating a rapidly evolving landscape, with pressures ranging from health human resource shortages and rising operational costs to growing patient volumes and aging infrastructure. At Huron Health System, we have not been immune to these challenges-but thanks to the unwavering dedication of our board, our care teams, our physician partners, and our community, we have remained focused on delivering safe, compassionate, high-quality care.

I want to express my deepest gratitude to our Board of Directors for their thoughtful leadership and governance. To our staff and physicians, thank you for your resilience, professionalism, and extraordinary commitment to patients each and every day. And to our community, including donors, volunteers, and partners-your support has been instrumental in helping us continue to meet our mission during a period of uncertainty.

Despite the headwinds, 2024 also brought opportunities for progress. We continued to innovate, improve access, and plan for the future. Through strategic collaborations and the hard work of our teams, we strengthened service delivery, enhanced patient experience, and laid the foundation for sustainable transformation.

Here is a sample of the achievements that happened at HHS.

We managed to keep both EDs open 24/7 and many, many thanks to our physicians and staff for their dedication and commitment, which resulted in 29,379 ED Visits. On top of that HHS also had:

- 259,487 Lab Procedures
- 13,070 Ambulatory Care Visits
- 7,002 Ultrasounds
- 1,608 Surgical Cases
- 3,540 CT Scans
- 15,305 X-Rays
- Hired 195 staff

Other achievements at HHS include:

- Mental Health Unit renovations- currently underway
- Roof replacement
- ED upgrades
- Implementation of 24/7 security guards
- Completed a much needed electrical upgrade
- Upgrades to patient room doors to improve safety of patients
- And the biggest accomplishment over this past year is the work on digital advancements which moves SHH ahead of AMGH resulting in easier workflow for providers and patient safety

The Huron Health System, though still relatively new, has already achieved remarkable progress in a short period of time. This partnership has united two foundational organizations within their respective communities, creating a stronger, more coordinated healthcare system. Together, we are enhancing the delivery of care by realizing cost efficiencies, implementing standardized best practices, and improving clinical protocols. Most importantly, our collaboration is expanding access to care and delivering a seamless experience for patients and their families.

In terms of communications about HHS and our brand engagement, we have seen a 158% increase in content interactions for AMGH and a 337% increase for SHH. We have also launched a new website for HHS, as well as an online merchandise store for HHS branded gear.

As I look ahead to fiscal 2025, our priorities remain focused and clear. We will:

- Continue to recruit and retain top healthcare talent, recognizing that our people are our most valuable asset.

	• Strengthen trust and collaboration with our physician groups, aligning around quality, access, and system integration. • Invest in modern capital equipment and infrastructure to ensure we can deliver the high quality, timely care our patients deserve. • Work in close partnership with our Foundation-s to secure essential funding for upcoming capital campaigns that will shape the future of care in our region. <i>I know that rebuilding and renewing healthcare requires long-term planning, engagement, and shared purpose; that is why I remain committed to inclusive master planning, regional alignment, and open communication with our stakeholders. Together, we will continue to shape a healthcare system that is stronger, more resilient, and better prepared to meet the needs of our growing and aging population.</i> <i>Thank you once again for your continued support of HHS. I am proud of what we have accomplished together in 2024-and energized by the path ahead.</i> ~Jimmy
3.3	<u>Report from SHH Chief of Staff:</u> • Chief of Staff report submitted jointly by Dr. Ryan and Dr. Natuik (see annual report)
3.4	<u>Report from AMGH Chief of Staff:</u> • See annual report
3.5	<u>Report from SHH President of Medical Staff:</u> • See annual report
3.6	<u>Report from AMGH President of Medical Staff:</u> • See annual report
3.7	<u>Report from Chief Nursing Executive:</u> • See annual report
3.8	<u>Report from SHH Auxiliary:</u> • See annual report
3.9	<u>Report from SHH Foundation:</u> • See annual report
3.10	<u>Report from AMGH Foundation:</u> • See annual report
3.11	<u>Motion to Accept Report of June 26, 2025:</u> <u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the Reports to the Members of the SHH and AMGH Corporations Annual Meeting of June 26, 2025, as presented. CARRIED.</u>
4	Auditor's Financial Report
4.1	<u>Review of Auditor's Report:</u> • Documents circulated: ○ 2025-03-31-SHH Audited Financial Statements ○ 2025-03-31-AMGH Audited Financial Statements • Mr. Seebach provided a short overview of the Auditor's Reports, and the Audited Financial Statements (circulated) to March 31st, 2025 for AMGH & SHH ○ Annual audit processes included meetings with staff and Audit Committee ▪ Extended appreciation to HHS Finance Departments for their cooperation and great working relationship with Seebach & Company
4.2	<u>Report of the Board on Audited Financial Statements:</u> • Audit & Finance Committee of June 5, 2025 recommended that the Board approve the Final Auditor's Reports and Audited Financial Statements once received <u>MOVED AND DULY SECONDED</u> <u>MOTION: To accept the Auditor's Reports and Audited Financial Statements to March 31st, 2025 for SHH & AMGH, as recommended by the HHS Common Board on June 12, 2025, and to recommend signing of the final documents by two Board representatives. CARRIED.</u>

4.3	<u>Motion to Approve Appointment of Seebach & Company as Auditor for 2025/2026:</u> Approval <u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the appointment of Seebach & Company as Auditor for SHH & AMGH for 2025/2026.</u>
5	New Business
5.1	<u>Governance & Nominating Committee:</u> Nomination and Election of Directors; Mr. McNeil made the following recommendations for approval
a)	<u>Election and Re-election of Directors:</u> - According to Section 13 a i D (Board Composition) Directors will be elected for a three-year term: - Resolutions passed by Governance & Nominating on June 12, 2025 and affirmed by HHS Common Board on June 26, 2025, to elect: <u>Election / Re-Election of Directors:</u> - Jane Sager (2nd term) <u>Affirmation of election of Directors:</u> - David Atkinson (1st term) - Nonie Brennan (1st term) - Jared Petteplace (1st term) <u>MOVED AND DULY SECONDED</u> <u>MOTION: To elect Jane Sager for her 2nd three-year Term on the HHS Common Board of Directors. CARRIED.</u> <u>MOVED AND DULY SECONDED</u> <u>MOTION: To affirm the election of David Atkinson, Nonie Brennan and Jared Petteplace to the HHS Common Board of Directors in October 2024, to their 1st 3 year term. CARRIED.</u>
b)	<u>Recognition of Glen McNeil, Past Board Chair:</u> <i>It is both an honour and a privilege to stand before you today as we recognize and celebrate an exceptional leader-our outgoing Board Chair, Glen McNeil.</i> <i>As many of you know, Glen has been a constant source of strength, wisdom, and collaboration during his time as Chair. Glen's unwavering commitment to our organization, to this Board, and - most importantly - to the people and communities we serve has left a lasting impact that will be felt for years to come.</i> <i>From the very beginning, Glen brought a collaborative spirit to the table, always fostering an environment where every voice could be heard and every perspective considered. Whether navigating complex decisions or championing bold new ideas, his leadership is rooted in partnership, inclusion, and respect.</i> <i>It was under Glen's thoughtful guidance that we advanced a shared vision: one of a stronger, more integrated healthcare system designed to meet the needs of our region - today and into the future. A vision that was not just about buildings or budgets, but about people - about ensuring care is accessible, compassionate, and community-focused.</i> <i>As President & CEO, I've been fortunate to work alongside Glen through moments of challenge and triumph. His steady hand, strategic mind, and steadfast belief in our mission have been a true anchor for me personally, and for all of us around the board table. His encouragement, insight, and support have been a constant source of inspiration.</i> <i>Thanks to Glen's leadership, we now stand on a solid foundation. One that is ready to support continued innovation, growth, and most importantly, better health outcomes for the people we serve. This is no small legacy; it is one that will benefit our region for generations.</i> <i>Glen, while your term as Chair is coming to a close, your influence will not fade. You will be missed deeply - as a leader, a mentor, a colleague, and a friend - but never forgotten. Your fingerprints are woven into the very fabric of our work and our future.</i>

	<i>On behalf of the Board, the leadership team, and all those whose lives you have touched through your service, thank you. Thank you for your vision. Thank you for your integrity. And, thank you for reminding us of what is possible when we lead with heart and purpose.</i> <i>We wish you every success and happiness in the next chapter, knowing that your legacy here will continue to guide and inspire us.</i> <i>~Jimmy</i>
6	Adjournment
6.1	<u>Adjournment:</u> Motion to adjourn the meeting: • The HHS Common Board of Directors will hold the first meeting of the year immediately following the HHS Annual Meeting <u>MOVED AND DULY SECONDED</u> <u>MOTION: To adjourn the Annual Meeting of the Corporations of SHH & AMGH of June 26, 2025 at 7:37pm.</u> <u>CARRIED.</u>